

EXHIBIT A

CALIFORNIA CENTER FOR APPLIED RESEARCH, INC.

OFFICE OF DAN McCASKELL, PH.D., C.R.C., C.V.E., C.C.M.

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CURRICULUM VITAE

FORENSIC AND REHABILITATION EXPERIENCE

Dr. McCaskell holds the highest available national certifications in evaluation and counseling. He has worked as a Rehabilitation Consultant, Evaluator and Expert in the private and public sector for the past 20 years. These included two positions as a Director of Rehabilitation Services at Rehabilitation Evaluation Facilities. He has performed vocational evaluations and provided testimony in cases of Labor Law, Personal Injury, A.D.A., Workers' Compensation, Family Law, and Social Security. He has worked closely with industrially injured individuals for three years as a Specialist with the California Department of Rehabilitation. This involved substantial medical and legal analysis about industrially injured individuals through records, tests, interviews, and professional sources of appraising their interests, aptitudes, physical and mental abilities and personality characteristics for vocational plan development and job placement. Since 1980 Dr. McCaskell has been the president of California Center For Applied Research, providing vocational and rehabilitation services, evaluations and placement services.

EDUCATION AND TRAINING

UNION INSTITUTE, PH.D., CLINICAL PSYCHOLOGY,
NEUROPSYCHOLOGICAL SPECIALIZATION
CALIFORNIA STATE UNIVERSITY, SONOMA, M.A., COUNSELING
CALIFORNIA STATE UNIVERSITY, B.A., PSYCHOLOGY
CALIFORNIA DEPARTMENT OF REHABILITATION, INTERNSHIP
UNIVERSITY OF CALIFORNIA, LOS ANGELES - SCHOOL OF MEDICINE,
PROSTHETICS-ORTHOTICS TRAINING FOR REHABILITATION PERSONNEL
CHICAGO, HESTER VOCATIONAL EVALUATION INSTITUTE,
TRAINING FOR EVALUATORS AND SUPERVISORS
RANCHO LOS AMIGOS, REHABILITATION HOSPITAL,
MAJOR DISABILITY AND FUNCTIONAL CAPACITIES ASSESSMENT TRAINING
HARVARD UNIVERSITY-MULTIDISCIPLINARY INSTITUTE FOR
NEUROPSYCHOLOGICAL DEVELOPMENT (M.I.N.D.)
INDUSTRIAL CLAIMS ASSOCIATION TRAINING-DISABILITY AND THE
LONG-SHORE HARBOR ACT
MERILHURST COLLEGE - GRADUATE ECONOMICS TRAINING
AMERICAN REHABILITATION ECONOMICS ASSOCIATION
EVALUATION OF HOUSEHOLD SERVICES
WAGE LOSS ANALYSIS
DISCOUNTING METHODS
INTEREST RATES ANALYSIS
VOCATIONAL/ECONOMIC INTERFACE IN CIVIL LITIGATION
FORENSIC PARAMETERS OF WORKLIFE/HOUSEHOLD SERVICE ESTIMATES

THE ECONOMICS OF LIFE CARE PLANNING
ECONOMIC FOUNDATION OF DAMAGES - VOCATIONAL EXPERT TRAINING
NATIONAL ASSOCIATION OF DISABILITY EVALUATING PROFESSIONALS
FUNCTIONAL CAPACITY DETERMINATION APPLIED TO INDEPENDENT MEDICAL
EXAMINATIONS
NATIONAL ORGANIZATION OF SOCIAL SECURITY CLAIMANT REPRESENTATIVES
TRAINING FOR LAWS AND ADMINISTRATIVE RULES GOVERNING SOCIAL
SECURITY
UNIVERSITY OF FLORIDA, LIFE-CARE ASSESSMENT AND REPORTING MAJOR
DISABILITIES, SPINAL CORD, TRAUMATIC BRAIN INJURY (TBI), REPETITIVE
STRESS, PSYCHIATRIC DISABILITIES; CARE OVER A LIFE TIME
REITAN NEUROPSYCHOLOGICAL INSTITUTE
WORKSHOPS IN CLINICAL NEUROPSYCHOLOGICAL TESTING

CREDENTIALS

CALIFORNIA COMMUNITY COLLEGE NO. 78716
LIFETIME TEACHING CREDENTIAL
CERTIFIED VOCATIONAL EVALUATOR (NATIONAL)
CERTIFIED REHABILITATION COUNSELOR (NATIONAL)
CERTIFIED MEDICAL CASE MANAGER (NATIONAL)

JOB DEVELOPMENT AND PLACEMENT EXPERIENCE

Since 1974, Dr. McCaskell has been a credentialed teacher of vocational skills. He teaches job seeking skills and job development, assisting graduates of academic and vocational programs in job interviews through a positive behavioral model. He has worked closely with employers and disabled individuals in identifying and placing individuals into medically appropriate occupations. He supervised on-the-job and classroom training contracts for the disabled to the U.S. Department of Labor. He has performed in-service staff training (training for trainers) to the California State University, San Francisco; California Department of Rehabilitation; Center for Employment and Training (California Human Development Corporation); and Goodwill Industries.

In 1980 he became President of California Center For Applied Research, performing vocational evaluations, planning, job placement and medical management. He trains and supervises the work of other professional Rehabilitation Counselors. Dan is the author of the "David" Vocational Evaluation System, a professional Rehabilitation Counselor training. Dr. McCaskell has testified as an expert and represents claimants for Social Security benefits.

- \$ Boards of Directors - Past and Present**
 - \$California Center for Applied Research**
- \$ Curriculum Committee (Dean's Circle) for Curriculum Planning and Development for Social Sciences, Sonoma State University**
- \$ Brain Injury Network of Sonoma County**

MEMBERSHIPS AND AFFILIATIONS

American Rehabilitation Counseling Association
American Association for Assessment in Counseling
American College Counseling Association
American Counseling Association

American Rehabilitation Economics Association
National Organization of Social Security Claimant Representatives
National Rehabilitation Association

ADDITIONAL SEMINARS AND TRAINING

American Rehabilitation Economics Association (AREA)

Medical Aspects of Life Care Planning. May 2001
Psychological Factors & Their Impact on Earning Capacity. May 2001
Disability Data Panel. May 2001
Professional Writing. May 2001
Determining Earning Capacity Mitigation. May 2001
The Economics of Annuities. May 2001
Issues of Worklife Expectancy, Methodologies of Developing Useable Data
& the U.S. Bureau of Census. May 2001
Identifying Foundational Problems in the Work of Life Care Planners. May 2001
Compensation Data Set Use by Forensic Experts. May 2001
Updates on Daubert - Daubert v. Merrell Dow Pharmaceuticals, Inc. May 2001

Annual Circuit 9 Conference Training

Recent Developments at SSA and Elsewhere. March 1999
Work Which Exists in Significant Numbers in the National Economy. March 1999
Practicalities of Advocacy at OHA and Federal Court. March 1999
Staff Attorney v. AO and Other OHA Developments. March 1999
Chronic Fatigue Syndrome, Reddick v. Chater, and ALJ's Who Ignore
Medical Evidence and the Law. March 1999
Interpreting Psychometric Results, Part II. March 1999
Attorneys Fees and Ethical Considerations. March 1999
Recent Developments at SSA and Elsewhere. February 2000
Recent Legislative Changes. February 2000
Ninth Circuit Update. February 2000
Practicalities of Advocacy at OHA and the Appeals Council in Light of Profile 5,
Experiments Eliminating AC Review, and the Ability to File New Claims
Pending AC Review. February 2000
Less Than Sedentary and Still Not Disabled. February 2000
Recent USDC Experience. February 2000
Psychological Testing. February 2000
Ethical Restrictions on Release of Information. February 2000
The User Fee. February 2000
Ninth Circuit Update. March 2004
Recent USDC Experience, Hints, Tips, Tricks. March 2004
Representing Claimants with PTSD. March 2004
Ethical Considerations. March 2004

National Organization of Social Security Claimants' Representatives (NOSSCR)

Medical Source Statement (MSS) Forms a.k.a. Residual Functional Capacity (RFC) Forms:
One Size Does Not Fit All. November 1998
Functional Capacity Evaluation: Its Uses and Abuses. November 1998

Obesity as a Disabling Disease Process. November 1998
 The Myth of Hispanic Homogeneity: Testing Parameters and Disability Claimants. November 1998
 Vocational Impact of Mental Impairments. November 1998
 Diabetes Mellitus Update. November 1998
 Exciting New Developments in Psychological Testing. November 1998
 Ethics for Social Security Advocates. November 1998
 Non-Disability Factors Under Title II of the Social Security Act. April 1998
 Chief ALJ's Perspective. April 1998
 Vocational Limitations of Ophthalmological Problems. April 1998
 How to Evaluate and Critique Vocational Expert Testimony. April 1998
 The Medical-Vocational Guidelines. April 1998
 Multiple Chemical Sensitivity. April 1998
 An Approach to the Cardiac Listings. April 1998
 Functional Capacity Evaluations (FCE's) and Pain. April 1998
 The Complete Guide to Transferable Skills. April 1998
 Business Aspects of a Social Security Practice. September 2001
 Disability Law and Analysis. September 2001
 Developing the Record Prior to the Hearing. September 2001
 Perspective of the Association of ALJ's. October 2001
 Legislative and Administrative Update. October 2001
 Difficult Pain Problems. October 2001
 Judicial Review. October 2001
 Low Back Pain: Is Surgical Intervention an Option? October 2001
 Pulmonary Impairments: The Listings, the Clinical Exam & Pulmonary Function Testing. October 2001
 How to Trump the Vocational Experts. October 2001
 Elder Law and the Social Security Practice. October 2001
 Vocational Experts and Their Numbers. October 2002
 Cross-Examination of Vocational Experts - A Mandatory Tool 583 in the
 Arsenal of Representation. November 2002
 Supreme Court Disability Law Update. November 2002
 Delineating the Shades of Grey - Functional Equivalence in Children. November 2002
 Longshore and Jones Act: Conflict and Concurrency. November 2002
 Expert Psychological Evaluations. November 2002
 The Effects of Social Security Decisions on Long-Term Disability Decisions. May 2004
 Everything You May NOT Have Wanted to Know (but NEED to know)
 About SSI: Income, Resources and Living Arrangements. May 2004
 Rheumatoid Arthritis: Hard to Bear and Difficult to Prove. May 2004
 Dealing With Ethical Dilemmas Ethically. May 2004
 Identifying and Responding to Fraudulent Consultative Examinations. May 2004
 Beyond the DOT - the eDOT Project. May 2004
 Psychometrics - The Zen of Psychological Testing. May 2004
 Obesity: The Cart, the Horse, or the Yoke and Drawbar Linking the Two? May 2004
 Spondylosis, Spondylolisthesis, Mechanical Back Pain and Post Laminectomy
 Syndrome (Failed Back Surgery Syndrome). May 2004
 Functional Capacity Evaluations: The Myth and the Reality. May 2004
 VA Disability Law: What Every Social Security Practitioner Should Know. May 2004
 Rating Severity and Psychological Impairments. May 2004
 The ALJ's Duty to Develop Medical Evidence Regarding the Claimant's Ability
 to Perform Work-Related Activities. May 2004

Union Institute

Professional Development Within the Industry. February - December 1999

Professional Development. January - December 2000

Professional Ethics. January - August 2001

Sonoma County Employer Advisory Council

Career Counseling and Assessment Techniques. March 2001

Continuing Medical Education

"Bioterrorism". July 2002

Medical, Functional and Environmental Implications of Disability. July 2002

Reitan Society. July 2005

The HBR and Clinical Issues Related to Emotion, Autism and Symptom Validity

Workers' Compensation

The Emerging Standard of Professional Responsibility When Workers'

Compensation Meets Medicare. June 2000

Holding Down Medicare's Offset to the Value of the Future Medical Allocation. June 2000

What Criteria HCFA Presently Considers in Evaluating Whether a Lump-sum

Settlement Has Shifted Liability to Medicare. June 2000

Workers' Compensation Medicare Set-Aside Trusts. June 2000

Health Care Financing Administration (Medicare) in the Processing of it's

Workers' Compensation Cases. June 2000

Federal Law (Section 1862(b) of the Social Security Act) Precludes Medicare

Payment for Services Which Workers' Compensation Can Reasonably

Be Expected to Pay. June 2000

Filed Suit Against a Medicare Beneficiary's Attorney and an Insurance Company

for Failure to Pay Moneys Owed to Medicare. June 2000

PRESENTATIONS AND AWARDS

Award of Excellence by Vocational Expert Training Seminars

Award: Outstanding Community Achievement Award, Vietnam Veterans,
presented by Sonoma County Board of Supervisors.

Author: The David Vocational Evaluation System.

Co-Author: Youth Training and Employment, unpublished Manuscript.

Expert Witness: Personal Injury, Family Law, Social Security Administration (V.E.), A.D.A.,
Labor Law, Workers' Compensation.

Speaker: Teaching new law course: Industrial Claims Association. September 1987.

- Presenter: Summer Youth Programs: Sonoma County Board of Supervisors. October 1976.
- Presenter: 1989 Workers' Compensation Reform and New Legislation: Sonoma County Public Employees' Association. January 1990.
- Presenter: Rehabilitation for Psychological Injuries: Institute for Industrial Relations. March 1990.
- Presenter: American's With Disabilities Legislation and Requirements (A.D.A.) training for insurance companies and Attorneys. 1990.
- Presenter: Qualified Medical Examiner Training (Q.M.E.) International Chiropractic Association. San Francisco, 1991.
- Presenter: Post Traumatic Stress Disorder in Children and Adults: Union Institute. March 1993
- Presenter: Neuropsychological Assessment and Differential Diagnosis: Union Institute. July 1993.
- Presenter: Research Design and Evaluation: Union Institute. December 1993.
- Presenter: Fibromyalgia and Social Security Law: Carousel Network. July 1995.
- Presenter: Disability Law and Changes in Welfare Legislation: Sonoma County Social Services. March 1996.
- Presenter: Disability Law and Small Business: U.S. Senator Alan Cranston and Business Leaders.
- Presenter: Drug and Alcohol Related Disabilities and the Law: D.A.A.C. May 1996.
- Presenter: Labor Market Information, A Critique: Marin County Bar Association, Social Security Specialists. July 1996.
- Presenter: Chronic Fatigue Syndrome and Social Security Law: Carousel Network. October 1996
- Presenter: Workers' Compensation Rehabilitation Law in California: Lorman Business Center. November 1996.
- Presenter: Transferable Skills, The Federal Definition, Sonoma County Bar Association. October 1997.
- Presenter: Application and Case Law Analysis of Transferable Skills in the Ninth Circuit Court of Appeals; Ninth Circuit Conference, January 1998.
- Presenter: Brain injury and the relationship to Disability Insurance; Brain Injury Network of Sonoma County, Inc. October 1998.
- Presenter: Medical Criteria and "Terms of Art" for Social Security and Workers' Compensation, training for medical doctors; Sutter Hospital-Santa Rosa. June 2000.

- Presenter: Credibility, Evaluations and Meeting the Medical and Psychological Listing of Impairments, training for medical doctors; Sutter Hospital-Santa Rosa. April 2001.
- Presenter: Vocational Evaluations, Earning Capacity and Opportunity for Employment; Sonoma County, Family Law Bar Association. October 2001.
- Presenter: Chronic Neuroimmune Diseases Information & Support for Sonoma County; Sonoma County, The Carousel Network. August 2003.
- Presenter: Neuroborrelosis/Ability to work and Social Insurance; Lyme Disease Support Association. August 2004
- Presenter: Crohn's Colitis and Social Insurance; Sonoma County Crohn's and Colitis Support Group; Kaiser Permanente-Santa Rosa. February 2005.
- Presenter: Intestinal Bowel Disease (Crohn's and Colitis) and Social Insurance; Crohn's and Colitis Foundation of America; U.C. Davis. April 2005.
- Presenter: Chronic Pain and Social Insurance; Cluff Pain Center; Antioch. November 2005.